

Okanagan Nation Alliance



#101 – 3535 Old Okanagan Hwy, Westbank BC, V4T 3L7
Phone (250) 707-0095 Fax (250)707-0166 www.syilx.org

EMPLOYMENT OPPORTUNITY

Fisheries Technician 3 (Certified) –Upper Columbia Region

The Okanagan Nation Alliance (ONA) is the tribal council for the eight Okanagan Nation communities which includes Osoyoos Indian Band, Upper Nicola Band, Upper Similkameen Indian Band, Lower Similkameen Indian Band, Penticton Indian Band, Westbank First Nation, Okanagan Indian Band and the Confederated Tribes of Northern WA state. The ONA's mandate is to advance, assert, support and preserve Okanagan Nation sovereignty. Further, the ONA is charged with providing members with a forum to discuss and form positions of common concern. The ONA is currently seeking to employ a certified Fisheries Technician 3 for the Upper Columbia Region. The job holder should be comfortable working in a fast-paced, dynamic environment, and have excellent communication and time management skills. The Technician will report to an assigned Biologist.

Key duties and responsibilities may include:

- Performing standard methods and protocols respecting the field/laboratory analysis of samples and specimens such as measurement or determination of biological, chemical or physical parameters, and the operation of manual or automated analytical instrumentation. Operating and maintaining field/laboratory equipment and instrumentation during projects and assisting in their modification, adaptation, testing and calibration to meet specific mission requirements.
- The collection, preservation, and analysis of biological, chemical or physical samples, data and information through the application of standard protocols. Participating in the preparation and conduct of field projects in Fisheries.
- Working closely with an assigned biologist to conduct stock enumerations, biological sampling, fish species identification, aerial surveys, fish collection using a variety of techniques and water quality sampling. Ensuring equipment storage maintenance and reporting issues as required.
- Supervision of field crew including uncertified technicians.
- Purchase of new equipment as directed
- Data entry, QA/QC, analysis, map making, and summary reporting as required.
- Other duties as required of this position.

Qualifications and Competencies required:

- Fish and Wildlife Technician Diploma or equivalent.
- Med A3 and SVOP (Small Non-pleasure Vessel Operator Proficiency Certificate) desirable.
- First Aid Level 1 with Transportation Endorsement.
- Electrofishing certification
- Driver's license and reliable vehicle a necessity.
- Swift Water Rescue certificate.
- Able to work independently with limited supervision.

Knowledge, Skills and Abilities

- Knowledge of enumeration techniques and fish identification is desirable. Experience in fish capture techniques, fish aging, fisheries acoustics, and limnological sampling is desirable.
- Experience operating and working on boats is an asset.
- Must be comfortable working in and around water and working in all weather conditions.
- Willingness to work evenings and weekends as required. Willingness to travel to work sites.
- Punctuality and reliability are required.
- Worksite safety regulations must be adhered to at all times, and technicians must demonstrate a good work ethic.
- Preference will be given to qualified applicants of Okanagan Aboriginal ancestry

Term: Full time 40 hours per week, with flexible work hours (e.g. some evenings and weekends). A market related salary, pension and benefits package is attached to the position.

Application Procedures: Interested candidates are invited to send a current resumé and covering letter to: David Leroux, Employment and Human Resources Administrator:

Okanagan Nation Alliance
#101 – 3535 Old Okanagan Hwy, Westbank BC, V4T 3L7.
Email: dleroux@syilx.org or Fax: 250-707-0166

THE COMPETITION WILL REMAIN OPEN UNTIL FILLED.

Thank you for your interest. **No Phone Calls Please.** Only those shortlisted will be contacted.

