



Okanagan Nation Alliance

101 – 3535, Old Okanagan Highway, Westbank, BC V4T 3L7
Phone (250) 707-0095 Fax (250)707-0166 www.syilx.org

EMPLOYMENT OPPORTUNITY **Fisheries Biologist 2 – Limnologist/ In-Lake Biologist**

The Okanagan Nation Alliance (ONA) is the tribal council for the eight Okanagan Nation communities which includes Osoyoos Indian Band, Upper Nicola Band, Upper Similkameen Indian Band, Lower Similkameen Indian Band, Penticton Indian Band, Westbank First Nation, Okanagan Indian Band and the Confederated Tribes of Washington State. The ONA's mandate is to advance, assert, support and preserve Okanagan Nation sovereignty. Further, the Fisheries Department's mandate is the conservation, protection, restoration, and enhancement of indigenous fisheries (anadromous and resident) and aquatic resources within Okanagan Nation Territory.

The ONA is seeking to employ a skilled and experienced individual to work as a Limnologist/ Fisheries Biologist 2 to carry out duties in the Okanagan and Columbia River Basins, with project and work sites primarily in the Okanagan. The successful applicant should be comfortable working in a fast-paced and dynamic environment, supervise field crews, be able to work independently and have excellent communication skills.

Key Duties and Responsibilities:

- Project management, design, coordination and implementation of fisheries projects with emphasis on in-lake assessments of nerkid populations and limnological conditions
- Quality control and management of large, multi-year datasets
- Analysis and interpretation of monitoring data with emphasis on in-lake rearing conditions and food web interactions
- Identify and develop potential fisheries proposals and projects
- Preparation and review of scientific technical reports
- Supervision and training of field crews
- Represent the Okanagan Nation on technical committees, presenting information and providing technical advice
- Other duties as required

Qualifications and Experience:

- A Bachelor of Science degree in a natural resources related field with a minimum 3 years limnology experience
- Demonstrated experience presenting at workshops/conferences, overseeing of work plans, field work, reporting and budgets
- Experience in limnology scientific sampling theory, techniques for fisheries stock assessments, and data analysis
- Proficient scientific and technical writing skills are essential
- BC Class 5 Driver's License (or equivalent) is an asset
- First Aid Level 1, Transportation Endorsement, Swift Water Rescue certification, Pleasure Craft Operators Card/Marine Emergency Duties (MED A3) are assets
- Must be comfortable and feel safe working in and around water and working in all weather conditions.
- Willingness to work evenings and weekends as required

- Willingness to travel to work sites
- Experience in CABIN macro-invertebrate sampling design and analysis is an asset
- Preference will be given to qualified applicants of Aboriginal ancestry

Hours: Full Time, 40 hours per week

Location: Westbank, BC

Application Procedures: Resumes and covering letter must be submitted to:

David Leroux, Human Resources Manager

Okanagan Nation Alliance

#101 – 3535 Old Okanagan Hwy, Westbank BC, V4T 3L7.

Email: dleroux@syilx.org Fax: (250) 707-0166

Competition Open until Filled.

Thank you for your interest, **No Phone Calls Please** only those short-listed will be contacted.