



## EMPLOYMENT OPPORTUNITY

### Labourer

**Posting Date:** 19th July 2019

**Reports to:** Westhills Civil Superintendent

The K'uL Management Group was formed to foster the development of a sustainable economy for the Penticton Indian Band. K'uL Group is the "for profit" business investment and development division of the Penticton Indian Band and is the umbrella organization that holds the corporate business investments; it is responsible for the overall management of the band's business portfolio.

Established in 1992, Westhills Aggregates specializes in the production and processing of sand and gravel, with an emphasis on crushing and screening of construction aggregates. In addition to the trucking and delivery of aggregates, Westhills Aggregates also conducts civil and earthworks construction, including road maintenance, site preparation, excavation, snow plowing/removal, water line and septic system installations.

Westhills Aggregates slowly developed and built up a civil works team, and now has formed its own division, as Westhills Civil. Westhills Civil, through its parent company, K'uL Group now has years of work ahead of it and requires Labourers to join the team.

### Key Responsibilities:

- Operate and care for construction equipment and machines
- Help equipment operators and other skilled labour when necessary
- Prep construction sites by cleaning obstacles and hazards
- Load or unload construction materials
- Remove, fill, or compact earth
- Follow instructions from supervisors
- Assist craft workers
- Ready to learn from on-the-job training when necessary
- Perform site clean-up
- Communication
- Teamwork
- Problem solving
- Accountability and dependability
- Operating equipment

### Skills & Qualifications

- Ability to work safely with a wide variety of hand and power tools as well as materials
- Ability to transfer instructions into action efficiently
- Previous experience in construction industry
- Have a positive attitude and good character
- A strong work ethic
- Good communication skills
- Class 5 Driver's License

### Working Conditions



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- Physical ability to lift up to 50lb.
- Travel to the site, and off-site locations will be required
- Safety equipment will be required, e.g. steel-toed safety boots, safety glasses/goggles, etc
- Overtime as required
- Hazards associated with the trade
- Work both indoors and outdoors
- Will be exposed to construction sites
- Will work in all weather conditions

K'uL Group of companies offers a competitive compensation and benefits package as well as a great team and respectful work environment. If you are qualified and looking for an exciting and rewarding career **respond with Cover Letter and Resume to the attention of: Manager, Human Resources, Email: [jerrett@kulgroup.ca](mailto:jerrett@kulgroup.ca)** or mail to the address above. The posting will remain open until filled.

*The K'uL Management Group of companies provides equal employment opportunities to all, regardless of race, national or ethnic origin, colour, religion, age, sex, sexual orientation, marital status, family status, political belief, creed, disability that does not prohibit performance of essential job functions or that cannot be accommodated, or conviction for which a pardon has been granted. However, where two or more applicants have comparable or equivalent skills and qualifications, preference shall be given, in the following order, to persons who are members of the Penticton Indian Band, to persons who are of the Okanagan Nation, to persons who are of Indigenous heritage, First Nation or Metis'. **We thank all those who apply; however, only those candidates selected for interview will be contacted.***