



Okanagan Nation Alliance

101 -3535 Old Okanagan Hwy, Westbank, BC V4T 3L7
Phone (250) 707-0095 Fax (250)707-0166 www.sylx.org

EMPLOYMENT OPPORTUNITY

Mental Wellbeing Community Planner

The Okanagan Nation Alliance (ONA) is the Tribal Council for the eight member communities of the Okanagan Nation which includes Osoyoos Indian Band, Upper Nicola Band, Upper and Lower Similkameen Indian Bands, Penticton Indian Band, Westbank First Nation, Okanagan Indian Band and the Confederated Tribes of the Colville Reservation.

The ONA is seeking to employ a Mental Wellbeing Nation Community to form part of the Wellness department team.

Job Purpose

The Mental Wellbeing Nation Planner will be responsible for assisting and supporting communities to define community wellbeing models. This includes supporting community based planning, identification of needs and strengths, and development of community models. This will result in developing community plans in alignment with the ONA Mental Wellbeing Plan and standards, and ensuring community-based staff, and families are prepared.

Scope of the Position

Building on the groundwork laid by our cultural values; guidance provided by both the community, and latest best practices in Indigenous family wellness. The Mental Wellness Plan / Sylx Wellbeing model requires a uniquely Sylx approach that addresses complex root causes and reinforces our community's ability to create healthy environments where citizens are safe and thrive. The Sylx culture, the nsylxcən language, and the Enowkin'wixw process are the foundation upon which this Mental Wellness Plan rests. Families are at the centre and cultural practices are embedded within the service delivery approach. Support and prevention are prioritized.

Key Responsibilities

Community-Based Planning

- Be responsible for the development of community Mental Wellness Plans in alignment with the ONA Plan and standards of practice through:
 - a. Conducting effective community engagement with all ONA communities assigned personnel (for example the Wellness Committee members and Health & Social Development staff) and community members (e.g. using focus groups, interviews etc.)
 - b. Working in collaboration with the ONA Mental Wellbeing Nation Planner to ensure alignment with the ONA model and standards of practice.

- c. Ensuring the incorporation of Indigenous knowledge, beliefs, values, and best practices into the plans.
- Coordinate and facilitate meetings and collaboration with key stakeholders, agency leadership and practitioners to consider and design new approaches to the Syilx Wellbeing Model
- Collaborate with the Mental Health Nation Planner to develop the plan for building upon existing community strengths and services to enhance resilience and strengthen mental wellness literacy.
- Identify education and awareness needs within community and develop and implement strategies to build capacity to meet those needs.
- Work with the ONA Communications Lead on the development and implementation of an appropriate communication plan for the communities.
- Promote community awareness and understanding of the ONA Mental Wellness Plan and mandate within community and with partners.

Technical Support

- Remain current on trends and research in order to deliver advice and support.
- Coordinate and provide technical Mental Health and wellness support and expertise to committees and working groups as delegated by the Mental Health Lead. This may include convening and chairing meetings, developing Terms of Reference, leading planning sessions, drafting papers, crafting Briefing Notes, communiqués, policy documents, recommendations and writing reports.

Administrative

- Actively participate in the Wellness staff meetings.
- Ensure compliance with the Wellness Department Manual and contribute to its periodic review and update;
- Manage and forecast any delegated budget in line with ONA policies and procedures.
- Contribute to integration and collaboration within the Wellness Team, community and partners;
- Actively participate in assigned ONA events;
- Other duties as appropriate and required for this position.

Qualifications Knowledge, Skills and Abilities

The position will require the following Qualifications Knowledge, Skills and Abilities:

Qualifications

1. Bachelor's degree in one of the following or related areas, social work, indigenous studies, community development, health. Master's Degree preferred
2. Must have a minimum of 3 years work experience working in First Nations community and in particular in a planning capacity
3. Combination of education and experience will be considered

Knowledge, Skills and Abilities

1. Demonstrated experience and knowledge working with Indigenous mental health and wellness services.
2. Understanding of Indigenous cultural norms, protocols and traditional wellness and healing, and willingness to learn from mistakes, and grow will be keys to success in this role.
3. Must be knowledgeable of the Federal and Provincial Government programs and plans pertaining to Mental Health and Addictions.
4. Experience in research and planning.
5. Experience in effective community engagement processes and planning.
6. Be in compliance with appropriate professional standards and ethics.
7. Familiar with Okanagan Nation culture and traditions.
8. Excellent computer (Microsoft Office) and organizational skills.
9. Must have excellent written and verbal communication skills and presentation skills.
10. Proven coordination, facilitation and conflict resolution skills.
11. Project coordination skills are highly desirable.
12. Must have the ability to manage time and prioritize workload in order to efficiently deal with the workload expected of the position.
13. Indigenous Ancestry preferred.
14. A reliable vehicle and a valid BC Driver's License and driver's abstract required.
15. Flexible work hours/willingness to work on evenings and weekends.
16. Current criminal record (vulnerable sector) check with the RCMP.

Wellness HR

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COMPETITION OPEN UNTIL FILLED