



Okanagan Nation Alliance

106 – 3500, Carrington Road Westbank, BC V4T 3C1
Phone (250) 707-0095 Fax (250)707-0166 www.syilx.org

EMPLOYMENT OPPORTUNITY

Fisheries Biologist 1, Upper Columbia Region.

The Okanagan Nation Alliance (ONA) is the Tribal Council for the eight member communities of the Okanagan Nation which includes Osoyoos Indian Band, Upper Nicola Band, Upper and Lower Similkameen Indian Bands, Penticton Indian Band, Westbank First Nation, Okanagan Indian Band and the Colville Confederated Tribes of the Northern WA state. The ONA's mandate is to advance, assert, support and preserve Okanagan Nation title and rights. Further, the ONA is charged with providing members with a forum to discuss and form positions on areas of common concern.

The Biologist 1 will undertake duties within the Okanagan/Columbia and Fraser basins, with project and work sites primarily in the Columbia Region. The job holder will be required to work collegially with all departments and partners, Okanagan Nation communities, committees, working groups, special interest groups and businesses.

Key Duties and Responsibilities:

- Organise and undertake assigned scientific projects and provide scientific information, advice and recommendations to an assigned supervisory biologist, researchers, colleagues and external clients.
- Apply Fish enumeration, identification and collection techniques, biological sampling and collect otoliths as required.
- Participate and occasionally lead short term projects such as field and laboratory studies.
- Maintain custody and safekeeping of biological samples, sample archives, scientific equipment and instrumentation.
- Supervise and train field technicians on field projects, review time sheets and assist with hiring of technicians as assigned.
- Draft work plans, schedules and budgets with assigned supervisory biologist.
- Provide written activity reports, represent the ONA at technical committee meetings and attend department staff meetings as required.

Qualifications and Experience:

- Must have an undergraduate degree plus 1-year experience in a science of natural resources related field.
- Occupational First Aid Level 1 certification is essential.
- Occupational First Aid – Transportation endorsement, Marine Emergencies Duties (i.e MED 3A), Small Vessel Operator Proficiency (SVOP), Swift water Rescue, Electrofishing, WHIMIS, Transport of Dangerous Goods certifications are beneficial.
- Have familiarity of PIT and acoustic fish tracking, fish passage technology, conservation aquaculture approaches and infrastructure.

- Understand the Columbia River treaty review and re-negotiation process, the Columbia River Hydro system and operations.
- Understand and complement the Indigenous perspective on salmon reintroduction in the Columbia River.

Other Knowledge, Skills and Abilities:

1. Experience with scientific sampling theory and techniques is an asset.
2. Familiarity with BC Environmental Assessment Process and BC Hydro Water Use Plans.
3. Experience / education in technical writing.
4. Demonstrated written and oral communication skills.
5. Demonstrated organizational, time management and presentation skills.
6. Demonstrated accomplishment in developing successful proposals or funding partnership arrangements.
7. Experience in working with First Nation Band or other First Nation organization issues and concerns.
8. A reliable vehicle and a valid BC Driver's License.
9. Experience in truck, boat and trailering operation.
10. Flexible work hours/willingness to work on evenings and weekend.

Preference will be given to qualified applicants of Aboriginal ancestry.

Hours: Full Time 40 hrs per week.

Application Procedures: Interested candidates are invited to send a current resume and covering letter to:

David Leroux, Human Resources Manager
Okanagan Nation Alliance
101 – 3535 Old Okanagan Hwy, Westbank BC, V4T 3L7
Email: dleroux@syilx.org Fax: (250) 707-0166

Competition open until filled.

Thank you for your interest, **No Phone Calls Please** only those short-listed will be contacted.