



Title & Rights / Natural Resources Team Lead

The Lower Similkameen Indian Band, located in the South Central Interior of British Columbia is pleased to invite qualified applicants to apply to the permanent, full time **Title & Rights / Natural Resources Team Lead** position in the Natural Resource Department.

The Natural Resources Department is responsible for the overall health, conservation, protection and stewardship of the lands and waters within the traditional territory of the Lower Similkameen Indian Band. Protection of Smelqmix/Okanagan Title and Rights will be the primary purpose of the Department. The Department employs office staff with a variety of skills and duties as well as out-of-office field seasonal field technicians. The Department routinely researches, collects, develops, manages and secures sensitive data from a variety of sources to support its work including Title and Rights matters.

The Title and Rights / Natural Resource Team Lead provides the overall direction, coordination, implementation, execution and management of all aspect of the Natural Resource Department inclusive of Title and Rights matters. The Title and Rights / Natural Resource Team Lead will execute the strategic direction of the Lower Similkameen Chief and Council as it relates to Title and Rights.

The **Title & Rights / Natural Resources Team Lead** will work to ensure that natural resource projects within Smelqmix territory are conducted with Smelqmix engagement and benefit. The LSIB is currently developing governance policy and legislative frameworks for ensuring the protection of Title and Rights and the Title and Rights / Natural Resource Team Lead will implement these guidelines as they come into being and support the evolution of natural resource management within the valley to support Smelqmix decision making over all aspects of land management.

The **Title & Rights / Natural Resources Team Lead** maintains strict confidentiality in performing their duties and demonstrates the following personal attributes: Integrity, Respect, Trust, Honesty, Compassion, and Accountability.

This position offers a competitive salary, superior extended health benefits, and a registered pension plan.

Qualified applicants are invited to email their resume and cover letter (including salary expectations) to Wendy Terbasket at hr@lsib.net by 12:00 pm September 26, 2019.

Preference will be given to persons of Aboriginal ancestry.

For further information about the Lower Similkameen Indian Band and this position please visit www.lsib.net

Education and Experience

- Masters Degree in Native Studies, Natural Resources Sciences, Management or related field, with over 10 years' experience working with First Nations or First Nations organizations or equivalent education and experience recognized;
- Experience in project management, contract management, staff supervision and an in-depth understanding of First Nations Title and Rights issues is required., with experience in a non-treaty environment is preferred;
- Experience executing, managing and completing multi-jurisdictional projects;
- Experience building and maintaining working relationships with First Nations communities and other stakeholders including provincial and federal regulatory agencies;
- Experience negotiating agreements;
- Experience in applying strategic and critical thinking to First Nations Title and Rights issues is a considerable asset;
- Experience in natural and environmental science and assessment practices and cultural research methodologies;
- Strategic planning and team leadership experience is required;
- Knowledge of Okanagan Nation culture and customs would be an asset;
- Class 5 driver's license and use of a vehicle required;
- Clean criminal record check is required;
- Valid standard first aid and CPR certificate may be required;

Thank you for your interest in this position, only those short listed will be contacted.