



Okanagan Nation Alliance

101 -3535 Old Okanagan Hwy, Westbank, BC V4T 3L7
Phone (250) 707-0095 Fax (250)707-0166 www.syilx.org

EMPLOYMENT OPPORTUNITY

Emergency Response Mental Wellness Lead (2 Year Term)

The Okanagan Nation Alliance (ONA) is the Tribal Council for the eight member communities of the Okanagan Nation which includes Osoyoos Indian Band, Upper Nicola Band, Upper and Lower Similkameen Indian Bands, Penticton Indian Band, Westbank First Nation, Okanagan Indian Band and the Confederated Tribes of the Colville Reservation.

The ONA is seeking to employ an Emergency Response Mental Wellness Lead to form part of the Wellness department team.

Job Purpose

Accountable to the Wellness Manager, the Emergency Response Mental Wellness Lead is responsible for supporting the ongoing Mental Health & Wellness, and Traditional Wellness needs in the 28 Interior British Columbia First Nations communities directly affected by the 2017 wildfires.

During the last half of the 2017/2018 fiscal year communities received a 6-month contribution (provided by BC Ministry of Health) to support the delivery of culturally safe and appropriate mental wellness supports and for developing long term mental wellness plans for community as a result of the 2017 wildfires.

Scope of the Position

The Emergency Response Mental Wellness Lead is responsible for the ongoing development and management of culturally safe, sustainable resources that will ensure lasting access to, and continuous improvement of, culturally appropriate disaster response/recovery mental health and wellness and traditional wellness supports and services.

Within a community engagement framework, the Emergency Response Mental Wellness Lead is responsible for coordinating and organizing Nation-wide discussions, plans and strategies regarding managing mental health and wellness and traditional wellness support during recovery from the 2017 wildfires. Nations will work to provide key support in a leadership capacity.

Key Responsibilities:

Project Management and Leadership

- Assume the delegated authority of a Lead (as per the ONA Policy Manual) for the Wellness Department including providing leadership of the operational activity of the department to

ensure that all initiatives, programs and projects are accomplished as planned and the funded contractual obligations and deliverables are fulfilled. This includes establishing long term goals and objectives, planning, setting priorities, developing policy and program work plans and milestones.

- Will increase leadership capacity in community as relevant in order to further assist in meeting their community's mental health needs
- Contribute to the overall vision, strategic and operational work of the ONA at Team Leads level.
- Coordinates deliverables to the staff as appropriate to their position and monitors performance on their deliverables.

Community Development

1. Work closely with communities to ensure supports are in place to implement programming related to mental health and wellbeing needs
2. Support leadership in developing and implementing a strategic direction for emergency response mental health and wellness
3. Negotiate and navigate jurisdictional relationships and complexities for leadership
4. Supports reporting, ensures budgets are aligned with community activities, and tracks, identifies and applies to external funding opportunities
5. Support the planning, implementation, and evaluation of community activities and work plan, and supports longer-term Nation planning (e.g., facilitation)
6. Work closely with the FNHA Regional Project Manager

Strategic and Technical Expertise

1. The Emergency Mental Wellness Lead will work with the Regional Manager to develop a reporting framework that will assess the Nation-specific indicators of project success.
2. The Emergency Mental Wellness Lead will support data collection in the Communities, and will collate the reports in support of the FNHA Regional Project Manager.
3. Project monitoring will happen at multiple levels, including a requirement of regular periodic check-ins between the Wellness Manager, and FNHA Regional Project Manager and communities.
4. The Emergency Mental Wellness Lead will support communities in completing community level reporting as well will complete Nation level reporting.

Other duties as appropriate and required for this position.

Qualifications Knowledge, Skills and Abilities

The position will require the following Qualifications Knowledge, Skills and Abilities:

Qualifications

1. A Master's degree in social work or a related field is required.
2. Must have a minimum of 5 years work experience in planning & management with multiple communities or sectors
3. Combination of education and experience will be considered

Knowledge, Skills and Abilities

1. Previous experience in working with Canadian Red Cross and/or the First Nations Health Authority is preferred, with ability to be politically discerning.
2. Demonstrated experience and knowledge working with Indigenous Mental Health and Wellness services.
3. Familiar with Okanagan Nation culture and traditions
4. Knowledge of First Nations and Aboriginal culture, traditions and socio-economic issues affecting Off and On-Reserve Aboriginal families;
5. Prefer knowledge of Aboriginal communities, organizations, and service providers within the Okanagan Nation Territory;
6. Must be knowledgeable of the Federal and Provincial Government legislation and their programs and plans pertaining to Mental Health and Addictions Services.
7. Demonstrated Experience in research and planning.
8. Demonstrated Experience in effective community engagement processes and planning.
9. Be in compliance with appropriate professional standards and ethics.
10. Excellent computer (Microsoft suite) and organizational skills.
11. Must have excellent written and verbal communication skills and presentation skills as a component of relationship-building and conveying information accurately.
12. Proven coordination, facilitation and conflict resolution skills.
13. Project coordination skills are required including clear level of planning control, governance and reporting.
14. Must have the ability to manage time and prioritize workload in order to efficiently deal with the workload expected of the position and working in team environment.
15. Indigenous Ancestry preferred.
16. Current criminal record (vulnerable sector) check with the RCMP;
17. A reliable vehicle and a valid BC Driver's License; driver's abstract required
18. Flexible work hours/willingness to work on evenings and weekend.

Wellness HR

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Email: WellnessHR@syilx.org Fax: (250) 707-0166

COMPETITION OPEN UNTIL FILLED