



# Penticton Indian Band

841 Westhills Drive  
 Penticton, British Columbia  
 Canada V2A 0E8

Telephone: 250-493-0048 Fax: 250-493-2882

<b>Position Title:</b>	tmix <sup>w</sup> Biologist	<b>Classification:</b>	6
<b>Department:</b>	Natural Resource Department	<b>Type:</b>	Full-time
<b>Status:</b>	Full-time	<b>Responsible To:</b>	Natural Resource Department Manager
Penticton Indian Band Natural Resources Department			

## Core Competencies:

- Indigenous Knowledge, principles and practice.
- Biological/ecological knowledge of plants, animals, water and ecosystems.
- Staff supervision.
- Project Management.
- syilx Title and Rights Knowledge.
- Ability to engage with external stakeholders.
- Ability to engage with the PIB community.
- Syilx Cultural Heritage and Archaeology
- Specific Knowledge pertaining to species at risk and species of cultural significance.
- Budgeting.
- Understanding of provincial and federal legislation.
- Report Writing.
- Proposal Writing.
- Strong negotiation skills.

## Duties/Responsibilities:

### Technical

- Participating in the preparation and conduct of field projects in Natural Resources with a focus on Syilx Cultural Heritage, vegetation and wildlife.
- Community engagement and community communications.
- Working with external contractors and consultants.
- Inputting, maintaining and summarizing data and information in databases and providing data and data products to biologists/managers as required.
- Conducting in-field CHR PFR activities in a variety of terrains and weather conditions.
- Directly supervising Tech 1, 2, 3 and 4 CHR crews in the field and in the office. Inclusive of staff evaluations.
- Schedule all restoration and enhancement projects within defined administrative areas.
- Complete safety and in-field reporting requirements for PIBNR in-field activities.
- Data management: ensure that all in-field collected data are in good order and uploaded and stored to the appropriate location etc.
- Direct responsibility and accountability for assigned vehicles and equipment.
- Species at Risk and Species of Cultural Significance Framework development with external partners.
- Crown Consultation response and engagement within syilx Territory

## Qualifications/Requirements:

### Minimum Academic/Educational Requirements

- Masters of Science/Natural Resources plus 3 years of experience **OR** Syilx Indigenous Knowledge equivalent.

### Other Required Certification, Licenses, Designations and/or Training

- Registered Professional Biologist
- RISC Archaeology Certification
- First Aid Level 1

## Assets:

- Deep knowledge and understanding of syilx Title and Rights.
- Deep knowledge and understanding of syilx culture, principle and practice.
- Knowledge of enumeration techniques as well as wildlife and plant identification.
- Experience in wildlife capture techniques
- Experience handling ATVs and small boats
- Driver's license and reliable vehicle.
- Transportation endorsement certificate.
- Degree or TEK certification.
- Computer skills (e.g. Microsoft suite/ Arc GIS).

**Deadline: posted until filled**  
**Penticton Indian Band**  
**Human Resources Department**  
Email: [jobs@pib.ca](mailto:jobs@pib.ca)