



Penticton Indian Band

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 Penticton, British Columbia
 Canada V2A 0E8

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Penticton Indian Band Natural Resources

Position Title:	tmix ^w Biologist	Classification:	6
Department:	Natural Resource Department	Type:	Full-time
Status:	Full-time	Responsible To:	Natural Resource Department Manager

Core Competencies:

- Indigenous Knowledge, principles and practice.
- Biological/ecological knowledge of plants, animals, water and ecosystems.
- Staff supervision.
- Project Management.
- syilx Title and Rights Knowledge.
- Ability to engage with external stakeholders.
- Ability to engage with the PIB community.
- Syilx Cultural Heritage and Archaeology
- Specific Knowledge pertaining to species at risk and species of cultural significance.
- Budgeting.
- Understanding of provincial and federal legislation.
- Report Writing.
- Proposal Writing.
- Strong negotiation skills.

Duties/Responsibilities:

Technical

- Participating in the preparation and conduct of field projects in Natural Resources with a focus on Syilx Cultural Heritage, vegetation and wildlife.
- Community engagement and community communications.
- Working with external contractors and consultants.
- Inputting, maintaining and summarizing data and information in databases and providing data and data products to biologists/managers as required.
- Conducting in-field CHR PFR activities in a variety of terrains and weather conditions.
- Directly supervising Tech 1, 2, 3 and 4 CHR crews in the field and in the office. Inclusive of staff evaluations.
- Schedule all restoration and enhancement projects within defined administrative areas.
- Complete safety and in-field reporting requirements for PIBNR in-field activities.
- Data management: ensure that all in-field collected data are in good order and uploaded and stored to the appropriate location etc.
- Direct responsibility and accountability for assigned vehicles and equipment.
- Species at Risk and Species of Cultural Significance Framework development with external partners.
- Crown Consultation response and engagement within syilx Territory

Qualifications/Requirements:

Minimum Academic/Educational Requirements

- Masters of Science/Natural Resources plus 3 years of experience **OR** Syilx Indigenous Knowledge equivalent.

Other Required Certification, Licenses, Designations and/or Training

- Registered Professional Biologist
- RISC Archaeology Certification
- First Aid Level 1

Assets:

- Deep knowledge and understanding of syilx Title and Rights.
- Deep knowledge and understanding of syilx culture, principle and practice.
- Knowledge of enumeration techniques as well as wildlife and plant identification.
- Experience in wildlife capture techniques
- Experience handling ATVs and small boats
- Driver's license and reliable vehicle.
- Transportation endorsement certificate.
- Degree or TEK certification.
- Computer skills (e.g. Microsoft suite/ Arc GIS).

Deadline: posted until closed
Email to Human resources Department: jobs@pib.ca