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## EMPLOYMENT OPPORTUNITY

### Senior Energy Specialist. Two-Year Term.

The Okanagan Nation Alliance (ONA) is the Tribal Council for the Syilx Okanagan Nation. The ONA's mandate is to advance, assert, support and preserve Okanagan Nation Title and Rights. Further the ONA is charged with providing members with a forum to discuss and for positions of common concern.

The Okanagan Nation Alliance (ONA) has partnered with FortisBC to increase ONA member bands, organizations, businesses and resident's participation in FortisBC's low carbon energy solutions. To that end the ONA is seeking to employ an enthusiastic individual to work as Senior Energy Specialist.

The Senior Energy Specialist (SES) will provide outreach and education initiatives to different audiences in the ONA territory that will include local Band Government, Housing Maintenance Staff, small businesses, homeowners, tenants and youth, to support and enhance energy literacy and conservation. The position will be instrumental to support and promote an energy conservation culture and lead the development of a community energy plan for ONA and its participating bands.

The scope and impact of the position is wide as the Senior Energy Specialist will be required to identify areas within the ONA participating communities where FortisBC programs and services may assist in achieving energy objectives as well as to increase corporate and community participation in the areas of conservation and energy management (C&EM), electric vehicles (EV) natural gas for transportation (NGT), and renewable natural gas (RNG). Another critical component attached to this position is to strategically advance the development of policies and programs that move the ONA and each participating community toward an efficient and low carbon energy future.

#### Key Duties and Responsibilities.

The Senior Energy Specialist (SES) will fulfill the Services with the purpose of achieving the following objectives and primary goals, the specific details of which will be determined in collaboration and consultation with ONA and the SES and will only apply to Participating Communities:

- Engage with ONA member communities to enlist their participation in the Program as a Participating Community.
- Provide outreach and education to different audiences in the Participating Communities (Band Council, Housing Maintenance Staff, small businesses, homeowners and tenants, youth, etc.) in support of energy literacy and conservation.
- Strategically advance the development of policies and programs that move ONA and each Participating Community toward a low carbon energy future.
- Lead the implementation of the any Participating Communities' energy plans for organizations, businesses and residents in each Participating Community.
- Lead policy development and implementation to advance low carbon energy initiatives, for example by supporting analysis of step code adoption where applicable.

- Explore and develop business cases around natural gas and renewable natural gas-related projects including all necessary analytical work and presenting findings and recommendations to ONA's internal management and/or advisory committees.
- Prepare and submit reports to ONA and FortisBC outlining progress against the Work Plan, including identifying and quantifying any associated energy savings and greenhouse gas emissions reductions, as well as tracking participation in FortisBC programs.
- To the extent practical and appropriate, provide guidance and support to ONA, as recommended by FortisBC, to facilitate the performance of the Services by ONA and the SES.
- Perform the functions and duties necessary to implement the Annual Work Plan.

**Qualifications, Required Skills and Experience:**

- A post-secondary education in a relevant discipline or equivalent experience (e.g. engineering, sustainability, resource or business management).
- A minimum of 5 years of relevant professional experience.
- A valid BC driver's license and access to a vehicle.
- A keen interest in Nation and Community building.
- Strong interpersonal and communication skills and a passion for working with people.
- Experience in Nation and Community engagement.
- Strong organizational and project management skills.
- An ability to convey complex concepts in an easy-to-understand manner in order to influence positive change.

**Additional Skills and Experience that would be considered and asset include:**

- Graduate degree or professional designation in a related field (e.g. Registered Professional Planner, Registered Professional Engineer, Project Management Professional or Certified Energy Manager).
- Familiarity or interest in behavioral and social change concepts.
- Demonstrated experience in business case development.
- An understanding of building energy performance, building codes and construction practices.

**Term and Hours:** Two-year Term, 40 hours per week.

**Application procedures:** Please forward a current resume and covering letter to:

**David Leroux, Human Resources Manager**  
**Okanagan Nation Alliance**  
 #101 – 3535 Old Okanagan Hwy, Westbank, BC V4T 3L7  
 Email: [dleroux@sylix.org](mailto:dleroux@sylix.org) Fax: (250) 707-0166

**COMPETITION CLOSES November 30, 2020 AT 4.30 PM.**