



## Job Posting

**Position:** Principal – N'kwala School

**Department:** N'kwala School

**Term:** Permanent Full Time- 40 hours per week

**Start date:** ASAP (or until position is filled)

**Wage:** Commensurate with experience, as per salary range for Grade 9 level employee in UNB Personnel Policy

**Reports to:** Band Administrator

### Role:

The N'kwala School Principal will be primarily responsible for the overall administration and operation of the school in a manner that is consistent with Syilx culture. The Principal will provide instruction for the band's N'kwala K – 12, multi-grade school. The Principal will oversee the implementation of community priorities, educational programs and plans and will collaborate with Chief and Council and the FNSA to ensure the educational welfare of our students.

### Key Responsibilities:

N'kwala School takes great pride in and works to ensure that parents, community members and staff work together to achieve the highest quality of education for the students to be life-long learners. To build academically strong and culturally resilient students, the school focuses on fusing BC Provincial Learning Standards, Syilx Cultural Values, Practices and Language. Rigorous standards are maintained, enabling N'kwala School to be certified and accredited by both the BC Ministry of Education and the First Nations School Association.

### Qualifications/Experience:

- A Master's Degree in education or other relevant discipline. Individuals currently enrolled in a relevant Master's Program will be considered.
- Minimum 5 years working experience in a school setting. Preference given to a First Nations setting.
- Good standing with the Teacher Regulation Branch and current BC Teaching Certification.
- Valid Class 5 BC Driver's License.
- Knowledge of Upper Nicola Syilx culture, language and history is an asset.

The Upper Nicola Indian Band and the school are conveniently located 45 km (38 min) east of Merritt, BC on Hwy. 5A and 90 km south of Kamloops, B.C. This area is known for its historic ranches, shimmering lakes and over 2000 hours of annual sunshine, which allows you to enjoy outdoor activities such as hiking, fishing, swimming, or annual music festivals.

If you are passionate about being a part of a team that supports developing academically strong and culturally rooted learners, then this could be a great fit for you!

Send cover letter and resume with 3 references via hand delivery, mail, e-mail, to:

**Human Resources,**

Upper Nicola Band – Box 3700

Merritt, BC V1K 1B8 Tel: 250 350-3342

[hr@uppernicola.com](mailto:hr@uppernicola.com)

**Upper Nicola Band thanks all applicants. Only those short-listed will be contacted.**