



Okanagan Nation Alliance

101 -3535 Old Okanagan Hwy, Westbank, BC V4T 3L7

Phone (250) 707-0095 Fax (250)707-0166

www.svilx.org

EMPLOYMENT OPPORTUNITY

Nation Planner - Health

The Okanagan Nation Alliance (ONA) is the Tribal Council for the Syilx Okanagan Nation. The ONA's mandate is to advance, assert, support and preserve the Syilx Okanagan Nation Title and Rights. Further, the ONA is charged with providing members with a forum to discuss and form positions on areas of common concern.

The ONA is currently interested in employing a Nation Planner-Health to lead the development, implementation and maintenance of the Syilx Health Plan and its accompanying strategies and plans. In ensuring the Syilx values and world-view are embedded in the Syilx Health Plan, the Nation Planner-Health will work with communities, knowledge keeper and Elders.

Scope of Position:

This position will work with the Wellness Team as well as Okanagan Nation communities, committees, external governments, First Nations and other partners. This role is accountable to the Wellness Manager, and will be responsible for the development and implementation of plans and strategies, as approved and mandated through the Chiefs Executive Council and Wellness Committee.

Key Duties and Responsibilities:

1. Conduct research and analysis, synthesize and interpret information and develop reports and recommendations with supporting information.
2. Conduct needs assessments, literature reviews and compile annotated bibliographies as required.
3. Remain current on policy and legislation as it pertains to First Nations.
4. Community engagement including community consultation, interviews, focus groups, and surveys.
5. Create short and long-term nation-based plans and strategies.
6. Develop and implement the process to create nation plans.
7. Create and implement specific strategies as required.
8. Produce briefing notes, backgrounders, discussion papers and position papers, tribal council resolutions, and presentations, including interpretation of policy for senior management, leadership and external partners.
9. Provide technical support to Leadership as required.

Qualifications and Experience:

- Master's Degree in Social Work, Public Administration, Health, Indigenous Studies or other relevant field
- Three (3) years related work experience with research and data analysis or an equivalent combination of education and experience.
- Experience writing policy for First Nation wellness programs or projects is preferred.
- Strong knowledge of wellness management and related challenges facing First Nations.
- Proven knowledge and experience with policy research, analysis, planning and development.
- Experience creating strategies and managing projects and/or project components.
- Experience providing advice and recommendations.
- Experience working productively with internal and external stakeholders.
- Strong knowledge of various government policies and legislation.
- Superior critical thinking and the ability to generate ideas.
- Ability to work closely with ONA Elders and community members to ensure inclusion of traditional and cultural knowledge.
- Demonstrated organizational, time management and presentation skills.
- Ability to use Microsoft Office, project management and budgeting software tools.
- Experience in working with First Nation organizations.
- Availability of a reliable vehicle and a valid BC Drivers' License.
- Ability to work flexible work hours/willingness to work on evenings and weekend.
- Current criminal record (vulnerable sector) check with the RCMP.
- Indigenous Ancestry preferred.

Hours of work: 37.5 hours per week.

Application Procedures: Please send a current resume and covering letter to:

Human Resources

Okanagan Nation Alliance

#101 – 3535 Old Okanagan Hwy, Westbank, BC V4T 3L7

Email: WellnessHR@svilx.org or Fax: (250) 707-0166

COMPETITION OPEN UNTIL FILLED

Thank you for your interest. No Phone Calls Please only those short-listed will be contacted