



# Okanagan Nation Alliance

# 101 – 3535 Old Okanagan Hwy, Westbank, BC V4T 3L7

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## EMPLOYMENT OPPORTUNITY Fisheries Technician 2 (Certified) - Term

The Okanagan Nation Alliance (ONA) is the Tribal Council for the Syilx Okanagan Nation. The ONA's mandate is to advance, assert, support and preserve the Syilx Okanagan Nation title and rights. Further, the ONA is charged with providing members with a forum to discuss and form positions of common concern.

The ONA is currently seeking to employ a Certified Fisheries Technician 2 within their Fisheries Department. The successful applicant should be comfortable working in a fast-paced, dynamic results based environment and have excellent problem solving, communication, supervision, time management, and safety management skills. As a Fisheries Technician you will undertake duties associated with the Okanagan Nation Alliance's fisheries projects throughout the syilx Territory, with a focus in the Columbia-Kootenay region, and be based out of Castlegar.

### Key duties and responsibilities include:

- Participating in the preparation and conduct of field projects in Fisheries, including stock assessment, invasive species suppression, fish and fish habitat surveys, fish collection and identification, Community outreach, acoustic surveying, and harvest monitoring.
- Be proficient in various sampling fish methods including gill and seine nets, set lines and electrofishing.
- The collection, preservation, and analysis of biological, chemical or physical samples, data and information through the application of standard protocols.
- Working closely with an assigned biologist or technician to conduct fieldwork and data collection.
- Inputting, maintaining, and summarizing data and information in databases and providing data.
- Performing standard methods and protocols respecting the field/laboratory analysis of samples and specimens such as measurement or determination of biological, chemical or physical parameters, and the operation of manual or automated analytical instrumentation.
- Operating and maintaining field/laboratory equipment and instrumentation during projects and assisting in their modification, adaptation, testing and calibration to meet specific mission requirements.
- Maintaining and organizing an accurate and detailed field log-book.
- Ensuring equipment storage maintenance and reporting issues as required.
- Other duties as required of this position.

### Qualifications and Competencies

The Fisheries Technician will require the following qualifications, values and competencies.

#### Qualifications

- Fish and Wildlife Technician Diploma or an equivalent combination of education and experience such as an Associate Science Degree.
- Occupational First Aid Level 1 and Transportation Endorsement, Marine Emergency Duties, and Swift Water Rescue certification are assets. Possessing WHMIS and TDG certification is a benefit as well.
- Experience in First Nation natural resources programs or projects is preferred.
- Work experience in fisheries related field work is preferred.
- Willingness and ability to work outdoors, occasionally in adverse weather conditions, perform physical work in enclosed spaces, heights, noise, dust, and fumes.
- Must be comfortable and feel safe working in and around water.

**Knowledge, Skills and Abilities**

- Knowledge of enumeration techniques and fish identification.
- Knowledge of fish life histories, native and invasive species and their habitat.
- Knowledge of field services operations and procedures.
- Ability to use equipment.
- Ability to follow specific direction and protocols.
- Ability to use computer software (such as e-mail, MS Word, and Excel).
- Ability to communicate orally and in writing.
- Ability to work safely.
- Ability to work independently and as part of a team.
- Reliability and good work ethics.
- Experience in working with First Nations organizations' issues and concerns.
- Availability of a reliable vehicle and a valid BC Drivers' License.
- Ability to travel to work sites throughout the territory and occasionally in remote locations, work flexible work hours (up to 8 – 9 days out of town)/willingness to work on evenings and weekend.
- Preference will be given to qualified applicants of Okanagan Aboriginal ancestry

**Term:** Seasonal Contract – June – October (5 months), Full-time 40 hours per week, with flexible work hours (e.g. some evenings and weekends). A market related salary is attached to the position.

**Application Procedures:** Interested candidates are invited to send a current resumé and covering letter to:

Human Resources  
Okanagan Nation Alliance  
# 101- 3535 Old Okanagan Hwy  
Westbank, BC V4T 3L7  
Email: FisheriesHR@syilx.org Fax: (250) 707-0166  
Thank you for your interest.

**The Competition is posted until April 15, 2022.**

**No Phone Calls Please.** Only those shortlisted will be contacted.

