



Employment Opportunity

WFN fosters a workplace environment that is diverse, inclusive, collaborative, healthy, and reflective of syilx values and culture.

Addictions Counselor – Full Time, Term

Who We Are

Located within the traditional unceded territory of the syilx people, Westbank First Nation (WFN) is a progressive and prosperous self-governing First Nation. WFN is dedicated to promoting a healthy and prosperous future to ensure its continued existence as a strong political, social and cultural community.

Westbank First Nation values Equality, Honesty and Fairness, Respect, Integrity, Accountability and Transparency, Sustainability, Understanding, Confidentiality and Efficiency.

About this Opportunity

Health & Wellness aims to promote a healthy lifestyle, both physically and mentally, through increased self-awareness and holistic approaches to personal well-being.

Under the direction of the Clinical Care Supervisor, the Addictions Counselor provides support and counseling services to individuals and families experiencing addictions. This includes individual, family or group counselling about the causes and effects of addictions support for families dealing with addictions. The Addictions Counselor will also provide education to individuals and groups in the community. This position will be familiar with other services and resources in the community and work closely to provide information and support when required and referrals to treatment and/or aftercare for clients requesting this opportunity. This position will also work collaboratively as part of the Wellness team in delivering services tailored to meet client needs.

Want to know more? You will...

- Provide individual, family and group addictions support services, incorporating a harm reduction and/or abstinence-based approach
- Maintain client caseloads, develop and facilitate addictions support groups and workshops
- Participate in the development and delivery of community-based events geared towards health promotion such as Wellness Fair and National Addictions Awareness Week
- Facilitate weekly Wellbriety Group in the evening
- Provide client assessments, develops case plans and goals, and maintains confidential client files using appropriate record keeping
- Develop addictions intervention strategies in consultation with program supervisor and wellness team
- Assist, support, and encourage clients in developing supportive roles and structures within their community to ensure safety upon returning home from a treatment program

Community. Leadership. Pride.

Must Haves:

- Bachelor's Degree in Social Work, Psychology, or related field preferred
- Current and valid Registration through a registered body
- Indigenous Certification Board of Canada (ICBOC) is considered an asset
- Current valid Class 5 B.C. driver's license and drivers abstract, and access to reliable transportation is required
- Acceptable Criminal Record Check with Vulnerable Sector search required
- 5 years' experience in the development and delivery of Substance Abuse and Dependence programming or an equivalent combination of education, training and experience
- Demonstrated understanding and experience working with First Nation's community

Perks of Working at WFN:

- Competitive compensation package including 3 weeks' vacation
- Extended Health Care (including Vision and Paramedical Services), Dental, Basic Life Insurance, Employee Assistance Program, and Health Spending Account
- Municipal Pension Plan membership
- Access to Big White Season Passes (Summer & Winter)
- Employee Recognition Program
- Access to LinkedIn Learning for Professional Development

Application Details:

To learn more about Westbank First Nation please visit our website at <https://www.wfn.ca>

All applications must be submitted through our Employment Opportunities page <https://recruiting.ultipro.ca>. Ensure you attach your cover letter and resume.

Incomplete or late submissions will not be accepted.

This opportunity will close at midnight on Sunday, September 4th, 2022