



# Employment Opportunity

*WFN fosters a workplace environment that is diverse, inclusive, collaborative, healthy, and reflective of syilx values and culture.*

## **Law Enforcement Officer – Full Time**

### **Who We Are**

Located within the traditional unceded territory of the syilx people, Westbank First Nation (WFN) is a progressive and prosperous self-governing First Nation. WFN is dedicated to promoting a healthy and prosperous future to ensure its continued existence as a strong political, social and cultural community.

Westbank First Nation values Equality, Honesty and Fairness, Respect, Integrity, Accountability and Transparency, Sustainability, Understanding, Confidentiality and Efficiency.

### **About this Opportunity**

Law Enforcement patrols and educates WFN community members and staff on laws and emergency preparedness and takes on various special projects. Law Enforcement Officers work closely with first responders to ensure the safety of the community.

Reporting to the Legal Services Supervisor the Law Enforcement Officer is responsible for investigation, enforcement and prosecution of Westbank First Nation Laws.

### **Want to know more? You will...**

- Patrol all Westbank First Nation Lands to ensure compliance with WFN laws
- Enforce all laws and issues permits, warnings, tickets or violation notices
- Respond to public inquiries and complaints regarding public safety, lands, and environmental concerns
- Liaise with other governmental, law enforcement and regulatory agencies, including: Health Canada, RCMP, CORD Dog Control, ICBC, Liquor Control Branch, SPCA, Ministry of Environment Conservation Officers, City of Kelowna, City of West Kelowna, Environment Canada and the Fire Department
- Act as the Animal Control Officer for WFN including dog control, impounding, wildlife control, and investigations in affiliation with CORD Dog Control and the SPCA
- Represent WFN on the regional Emergency Operations Centre (EOC)
- Enforce Provincial and Federal Acts as authorized and in affiliation with the RCMP
- Assist with minor medical and fire calls

### **Must Haves:**

- Minimum Grade 12
- Bylaw Investigative Level I and II with the Justice Institute
- Law Enforcement Studies diploma from BC Justice Institute or equivalent preferred

*Community. Leadership. Pride.*

- Minimum 3 years' experience in bylaw or law enforcement
- Experience working with indigenous communities/people considered an asset
- RCMP Security Cleared – RCMP Reliability Status Clearance
- Bondable and clear criminal records check
- First Aid and CPR Certificate
- Clear driving record – Valid Class 5 or better driver's license

**Perks of Working at WFN:**

- Competitive compensation package including 3 weeks' vacation
- Extended Health Care (including Vision and Paramedical Services), Dental, Basic Life Insurance, Employee Assistance Program, and Health Spending Account
- Municipal Pension Plan membership
- Access to Big White Season Passes (Summer & Winter)
- Employee Recognition Program
- Access to LinkedIn Learning for Professional Development

**Application Details:**

To learn more about Westbank First Nation please visit our website at <https://www.wfn.ca>.

All applications must be submitted through our Employment Opportunities page <https://recruiting.ultipro.ca>. Ensure you attach your cover letter and resume. Incomplete or late submissions will not be accepted.

**This opportunity will close at midnight on Sunday, December 11, 2022.**