



Employment Opportunity

WFN fosters a workplace environment that is diverse, inclusive, collaborative, healthy, and reflective of Syilx values and culture.

Indigenous Supported Child Development Worker – Full Time

Who We Are

Located within the traditional unceded territory of the syilx people, Westbank First Nation (WFN) is a progressive and prosperous self-governing First Nation. WFN is dedicated to promoting a healthy and prosperous future to ensure its continued existence as a strong political, social and cultural community.

Westbank First Nation values Equality, Honesty and Fairness, Respect, Integrity, Accountability and Transparency, Sustainability, Understanding, Confidentiality and Efficiency.

About this Opportunity

Reporting directly to the Indigenous Infant and Child Development Coordinator, the Indigenous Supported Child Development (ISCD) Support Worker provides hands-on support in various child care settings to children aged 0-12 years. They work as a team member with the child care staff, providing general support to the whole program to ensure effective inclusion of children with developmental delays or disabilities. The ISCD Support Worker position is part of the Community Services Team, specifically within the Indigenous Infant and Child Development Team of the Early Years Department.

Want to know more? You will...

- Work as a team member with child care staff to support children that require additional assistance to fully participate in activities and routines
- Plan and implement strategies and activities for children 0-12 to promote inclusion and to meet goals and objectives
- Provide culturally appropriate daily experiences that support and promote the development of all children in the setting
- Maintain regular communication with ISCD/IEYO Consultant(s) and the Indigenous Infant and Child Development Coordinator
- Work collaboratively with child development professionals to role model and support the implementation of therapeutic strategies within the child care environment
- Complete notes, reports, and records as required
- Follow policies and procedures as outlined by Westbank First Nation, the Ministry of Children and Family, and in accordance with ASCD Practice Guidelines and Child Care Licensing

Community. Leadership. Pride.

Must Haves:

- Criminal Record Check with results acceptable to WFN
- Valid Class 5 Driver's License and Acceptable Driver's Abstract
- Valid First aid with CPR level B
- Acceptable Criminal Record Check with Vulnerable Sector Search
- Maintains a high level of confidentiality and uses discretion on all matters relating to the affairs of the Westbank First Nation

Perks of Working at WFN:

- Competitive compensation package including 3 weeks' vacation
- Extended Health Care (including Vision and Paramedical Services), Dental, Basic Life Insurance, Employee Assistance Program, and Health Spending Account
- Municipal Pension Plan membership
- Access to Big White Season Passes (Summer & Winter)
- Employee Recognition Program
- Access to LinkedIn Learning for Professional Development

Application Details:

To review the full job description and to learn more about Westbank First Nation please visit our website at <https://www.wfn.ca>.

All applications must be submitted through our [Employment Opportunities](#) page. Ensure you attach your cover letter and resume. Incomplete or late submissions will not be accepted.

This opportunity will close at midnight on Sunday, May 28th, 2023.