



EMPLOYMENT OPPORTUNITY

Laboratory Biologist 3

The Okanagan Nation Alliance (ONA) is the Tribal Council for the Syilx Okanagan Nation. The ONA's mandate is to advance, assert, support and preserve Okanagan Nation Title and Rights. Further, the ONA is charged with providing members with a forum to discuss and form positions of common concern.

The ONA is seeking to employ an enthusiastic individual to work as Laboratory Biologist 3. The position is responsible for the day-to-day operations of a modern laboratory for the ONA, while applying sound scientific principles, standard operating procedures, and practices in biological, microbiological, chemical and biochemical tests. Applicants need to have excellent communication skills, be comfortable working in a fast-paced and dynamic environment and able to supervise assigned staff.

This position reports to the ONA Fisheries Program Manager and will work closely with various staff, departments as well as Okanagan Nation communities, committees, and partners.

Key Duties and Responsibilities:

- Provide a professional laboratory function for the ONA Fisheries Department.
- Running of assays and maintenance of a virology laboratory.
- Development and maintenance of laboratory standard operation procedures.
- Application of laboratory techniques, which include extraction of nucleic acids, polymerase chain reaction.
- Preparation and isolation of specimens for study, collection and processing of samples for virological and bacteriological analysis.
- Development of laboratory proposals and supervision of projects.
- Show case and promotion of the laboratory to secure new contracts.
- Supervision and training of staff.

Qualifications and Competencies

This position will require the following qualifications, values and competencies.

Qualifications

- An applicable Bachelor's Degree in Science with (5) five years related work experience.
- Experience managing First Nation natural resources programs or projects is preferred.

Knowledge, Skills and Abilities

- ◆ Knowledge of laboratory and fish management and related challenges facing First Nations will be an asset.
- ◆ Proven knowledge and abilities in project, human resource, administrative, financial management.
- ◆ Demonstrated ability to provide the professional mentorship and capacity development.
- ◆ Ability to work closely with ONA Elders and community.
- ◆ Ability to create reports and complete planning and policy development.

- ◆ Must have excellent interpersonal, communication and technical writing skills in order to complete fundraising, contracts, proposals to ensure the laboratory sustainability.
- ◆ Demonstrated ability to use various software and associated programs.
- ◆ Excellent negotiation and supervisory skills to lead an interdisciplinary team of professionals and trainees in complex tasks.
- ◆ Demonstrated organizational, time management and presentation skills.
- ◆ Ability to work safely.
- ◆ Availability of a reliable vehicle and a valid BC drivers' License.

Competencies

1. Team Work
2. Reliability and Dependability
3. Flexibility and Adaptability
4. Integrity
5. Problem Solving

Values – Respect, Honesty, Sharing, Trust and Unity

Term: Up to 40 hrs/week with flexible work hours (e.g. some evenings and weekends)

Location: Penticton.

Application Procedures: Interested candidates are invited to forward a current resume and covering letter to:

David Leroux, Human Resources Manager
Okanagan Nation Alliance
101 – 3535 Old Okanagan Hwy, Westbank,
B.C. V4T 3L7 Email: fishadmin@syilx.org or
Fax: 250-707-0166

THIS COMPETITION IS OPEN UNTIL FILLED.

Thank you for your interest.

