



# Okanagan Nation Alliance

# 101 – 3535 Old Okanagan Hwy, Westbank, BC V4T 3L7  
Phone (250) 707-0095 Fax (250)707-0166 [www.syilx.org](http://www.syilx.org)

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## EMPLOYMENT OPPORTUNITY

### Biologist 3

Wage range: \$31.51 - \$42.63 hourly

The Okanagan Nation Alliance (ONA) is the Tribal Council for the Syilx Okanagan Nation. The ONA's mandate is to advance, assert, support and preserve the Syilx Okanagan Nation title and rights. Further, the ONA is charged with providing members with a forum to discuss and form positions of common concern.

The ONA is seeking to employ a skilled and experienced individual to work as a Fisheries Biologist 3 based in West Kelowna, BC. The Biologist will undertake duties primarily related to rebuilding of Okanagan River Chinook salmon and will act as a planner and coordinator of rebuilding efforts across various groups. The successful applicant should be comfortable working in a fast-paced, dynamic, results based environment, be able to work independently, and have excellent problem solving, communication, time management, and planning skills.

#### Key Duties and Responsibilities attached to this position are:

- Development of Okanagan River Chinook salmon rebuilding proposals and coordination of proposals among partners.
- Project development and proposal preparation, including sourcing external funding, study design, communication, budgeting, and implementation planning.
- Writing proposals and reports.
- Facilitate communication and information sharing among various groups.
- Participation in scientific, departmental, and interdepartmental committees and working groups.
- Project management including financial, administrative, and human resources functions.
- Conduct data analysis tasks related to Okanagan Chinook.
- Provide support to Okanagan Chinook monitoring and rebuilding projects that are currently underway as needed.
- Coordinate, implement and lead fisheries projects, including:
  - Juvenile and adult fish enumerations and inventories;
  - Fish habitat assessment, enhancement, and restoration;
  - Water quality and quantity monitoring.
- Completion of assigned projects with incorporation of traditional ecological knowledge into assessments and reports.
- Other duties as required.

#### Qualifications and Experience

- Bachelor of Science Degree in a natural resources related field with a minimum of (5) five years work experience in fisheries.
- Excellent written and verbal communication skills and demonstrated experience writing high quality technical reports.
- Experience in project management and design, organization and work planning.
- A valid class 5 BC driver's license.
- Previous work experience in the field of species at risk recovery is an asset.
- Previous experience working with a First Nation organization or within a First Nations environment is desirable.
- Must be experienced and feel safe working in and around rivers, streams, and lakes and be a competent swimmer.
- First Aid Level 1 and Transportation Endorsement, Swift Water Rescue Certification, Small Vessel Operator Proficiency (SVOP) certification, and backpack electrofishing certification are an asset.
- Eligibility for professional registration is an asset.
- Preference will be given to qualified applicants of Aboriginal ancestry.

**Hours:** Full Time 40 hrs per week, with flexible work hours (e.g. some evenings and weekends).

**Application Procedures:** Interested candidates are invited to forward a current resume and covering letter to:

David Leroux, Human Resources Manager  
Okanagan Nation Alliance  
# 101- 3535 Old Okanagan Hwy  
Westbank, BC V4T 3L7

Email: [fishadmin@syilx.org](mailto:fishadmin@syilx.org) Fax: (250) 707-0166

Thank you for your interest, No Phone Calls Please only those short-listed will be contacted.

**The Competition is posted until filled.**

